

Section 1: Demonstrating Effective Sustainable Management

Please respond to how your organization demonstrates effective sustainable management. There are eleven (11) criteria in this section. To complete this section, you must mark a level of implementation related to each criteria and describe the status of your organization's efforts. Only complete forms will be considered.

	status of your organization's efforts. Only complete forms will be considered.
	The company has implemented a long-term sustainability management system that is
	table to its reality and scale, and that considers environmental, sociocultural, quality,
_	alth, and safety issues.
0	Fully implemented
0	Partially implemented
0	Not implemented, a priority to address
0	Not implemented, not a priority to address
0	Not applicable
0	Not allowed
If ap	plicable, please provide a short description of your efforts:
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0	ulations (including, among others, health, safety, labor, and environmental aspects).
0	
0	Fully implemented
0	Fully implemented Partially implemented
	Fully implemented Partially implemented Not implemented, a priority to address
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0	Fully implemented Partially implemented Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed
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3.	3. All personnel receive periodic training regarding their role in the management of		
environmental, sociocultural, health, and safety practices.			
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If a	pplicable, please provide a short description of your efforts:		
4.	Customer satisfaction is measured and corrective action taken where appropriate.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If a	pplicable, please provide a short description of your efforts:		
	y		
5	Promotional materials are accurate and complete and do not promise more than can be		
	livered by the business.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
lf a	pplicable, please provide a short description of your efforts:		
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		6. Design and construction of buildings and infrastructure comply with local zoning and		
prote	ected or heritage area requirements.			
O Fu	Fully implemented			
O Pa	Partially implemented			
O No	Not implemented, a priority to address			
O No	Not implemented, not a priority to address			
O No	Not applicable			
O No	Not allowed			
If applic	blicable, please provide a short description of your efforts:			
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herita	esign and construction of buildings and infrastructure respect the natural or cult tage surroundings in siting, design, impact assessment, and land rights and	ulai		
acqui	uisition.			
○ Fu	Fully implemented			
O Pa	Partially implemented			
O No	Not implemented, a priority to address			
O No	Not implemented, not a priority to address			
O No	Not applicable			
O No	Not allowed			
If applic	olicable, please provide a short description of your efforts:			

Travel Oregon's Sustainable Business Challenge 8. Design and construction of buildings and infrastructure use locally appropriate principles of sustainable construction. Fully implemented Partially implemented Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts: 9. Design and construction of buildings and infrastructure provide access for persons with special needs. C Fully implemented Partially implemented O Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts:

10.	10. Land and water rights, and property acquisition are legal, comply with local communal		
and	indigenous rights, including their free, prior and informed consent, and do not require		
any	voluntary resettlement.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If app	plicable, please provide a short description of your efforts:		
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0	avior while visiting natural areas, living cultures, and cultural heritage sites. Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If app	plicable, please provide a short description of your efforts:		
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Please	e continue on to the Section 2: Maximizing Social and Economic Benefits, by hitting the "Next" button below.		

Section 2: Maximizing Social and Economic Benefits

Please let us know how your organization maximizes social and economic benefits to the local community and minimizes negative impacts. There are ten (10) criteria in this section. To complete this section, you must mark a level of implementation related to each criteria and describe the status of your organization's efforts. Only complete forms will be considered.

1. The company actively supports initiatives for social and infrastructure community development including, among others, education, health, and sanitation.				
0	Fully implemented			
0	Partially implemented			
0	Not implemented, a priority to address			
0	Not implemented, not a priority to address			
0	Not applicable			
0	Not allowed			
If ap	oplicable, please provide a short description of your efforts:			
	▼ ·			
	Local residents are employed, including in management positions. Training is offered as cessary.			
0	Fully implemented			
0	Partially implemented			
0	Not implemented, a priority to address			
0	Not implemented, not a priority to address			
0	Not applicable			
0	Not allowed			
If ap	oplicable, please provide a short description of your efforts:			

Travel Oregon's Sustainable Business Challenge 3. Local and fair-trade services and goods are purchased by the business, where available.

	available.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	oplicable, please provide a short description of your efforts:		
	$\overline{\mathbf{v}}$		
4. 1	The company offers the means for local small entrepreneurs to develop and sell		
	stainable products that are based on the area's nature, history, and culture (including		
	od and drink, crafts, performance arts, agricultural products, etc.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
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	Not applicable		
0	Not applicable Not allowed		
	Not allowed		

5. <i>F</i>	A code of conduct for activities in indigenous and local communities has been
	veloped, with the consent of and in collaboration with the community.
0	Fully implemented
0	Partially implemented
0	Not implemented, a priority to address
0	Not implemented, not a priority to address
0	Not applicable
0	Not allowed
If ap	oplicable, please provide a short description of your efforts:
6. 1	The company has implemented a policy against commercial exploitation, particularly of
	ldren and adolescents, including sexual exploitation.
0	Fully implemented
0	Partially implemented
0	Not implemented, a priority to address
0	Not implemented, not a priority to address
0	Not applicable
0	Not allowed
If ap	plicable, please provide a short description of your efforts:

Travel Oregon's Sustainable Business Challenge 7. The company is equitable in hiring women and local minorities, including in management positions, while restraining child labor. Fully implemented Partially implemented Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts: 8. The international or national legal protection of employees is respected, and employees are paid a living wage. Fully implemented Partially implemented O Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts:

9. The activities of the company do not jeopardize the provision of basic services, such as water, energy, or sanitation, to neighboring communities.		
0	Partially implemented	
0	Not implemented, a priority to address	
0	Not implemented, not a priority to address	
0	Not applicable	
0	Not allowed	
If ap	oplicable, please provide a short description of your efforts:	
	▼	
10.	. Tourism activity does not adversely affect local access to livelihoods, including land	
	d aquatic resource use, rights-of-way, transport, and housing.	
0	Fully implemented	
0	Partially implemented	
0	Not implemented, a priority to address	
0	Not implemented, not a priority to address	
0	Not applicable	
0	Not allowed	
If ap	oplicable, please provide a short description of your efforts:	
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Pleas	se continue on to Section 3: Maximizing Benefits to Cultural Heritage, by hitting the "Next" button below.	

Section 3: Maximizing Benefits to Cultural Heritage

Please respond to how your organization maximizes benefits to cultural heritage and minimizes negative impacts. There are four (4) criteria in this section. To complete this section, you must mark a level of implementation related to each criteria and describe the status of your organization's efforts. Only complete forms will be considered.

1. The company follows established guidelines or a code of behavior for visits to culturally			
or l	nistorically sensitive sites, in order to minimize visitor impact and maximize enjoyment.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	pplicable, please provide a short description of your efforts:		
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2. F	listorical and archeological artifacts are not sold, traded, or displayed, except as		
	mitted by law.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	oplicable, please provide a short description of your efforts:		

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Section 4: Maximizing Benefits to the Environment

Please respond to how your organization maximizes benefits to the environment and minimizes negative impacts. There are fourteen(14) criteria in this section. To complete this section, you must mark a level of implementation related to each criteria and describe the status of your organization's efforts. Only complete forms will be considered.

eac	each criteria and describe the status of your organization's efforts. Only complete forms will be considered.		
	Purchasing policy favors environmentally friendly products for building materials, pital goods, food, and consumables.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	plicable, please provide a short description of your efforts:		
0	Fully implemented Partially implemented		
0	Fully implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If an	plicable, please provide a short description of your efforts:		

3. I	3. Energy consumption should be measured, sources indicated, and measures to		
ded	crease overall consumption should be adopted, while encouraging the use of		
ren	newable energy.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	oplicable, please provide a short description of your efforts:		
4. \	Nater consumption should be measured, sources indicated, and measures to decrease		
ove	erall consumption should be adopted.		
0	Fully implemented		
0	Partially implemented		
0	Not implemented, a priority to address		
0	Not implemented, not a priority to address		
0	Not applicable		
0	Not allowed		
If ap	oplicable, please provide a short description of your efforts:		

5. Greenhouse gas emissions from all sources controlled by the business are measured,					
and procedures are implemented to reduce and offset them as a way to achieve climate					
neı	trality.				
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If ap	plicable, please provide a short description of your efforts:				
	▼ ·				
6. V	Vastewater, including gray water, is treated effectively and reused where possible.				
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If ap	plicable, please provide a short description of your efforts:				
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	Fully implemented	
	Partially implemented	
0	Not implemented, a priority to address	
0	Not implemented, not a priority to address	
0	Not applicable	
0	Not allowed	
If ap	oplicable, please provide a short description of your efforts:	
3	Fully implemented	
nn	ocuous products; and all chemical use is properly managed.	
0		
0	Partially implemented	
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0	Not implemented, a priority to address	
0	Not implemented, a priority to address Not implemented, not a priority to address	
	Not implemented, a priority to address	
0	Not implemented, a priority to address Not implemented, not a priority to address	
0 0	Not implemented, a priority to address Not implemented, not a priority to address Not applicable	
0 0	Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed	

9. The business implements practices to reduce pollution from noise, light, runoff, erosion,					
ozo	one-depleting compounds, and air and soil contaminants.				
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If ap	plicable, please provide a short description of your efforts:				
10.	Wildlife species are not harvested from the wild, consumed, displayed, sold, or				
	ernationally traded, as part of a regulated activity that ensures that their utilization is				
	tainable.				
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If applicable, please provide a short description of your efforts:					

11. No captive wildlife is held, except for properly regulated activities, and living					
specimens of protected wildlife species are only kept by those authorized and suitably					
equipped to house and care for them.					
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If ap	pplicable, please provide a short description of your efforts:				
12.	The business uses native species for landscaping and restoration, and takes				
	asures to avoid the introduction of invasive alien species.				
0	Fully implemented				
0	Partially implemented				
0	Not implemented, a priority to address				
0	Not implemented, not a priority to address				
0	Not applicable				
0	Not allowed				
If ap	If applicable, please provide a short description of your efforts:				
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supporting natural protected areas and areas of high biodiversity value. Fully implemented Not implemented, a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts: 14. Interactions with wildlife must not produce adverse effects on the viability of populations in the wild; and any disturbance of natural ecosystems is minimized, rehabilitated, and there is a compensatory contribution to conservation management. Fully implemented Not implemented. Not implemented, a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts:	13.	. The business contributes to the support of biodiversity conservation, including			
C Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts: 14. Interactions with wildlife must not produce adverse effects on the viability of populations in the wild; and any disturbance of natural ecosystems is minimized, rehabilitated, and there is a compensatory contribution to conservation management. Fully implemented Partially implemented Not implemented, a priority to address Not implemented, not a priority to address Not applicable Not allowed If applicable, please provide a short description of your efforts:	suj	pporting natural protected areas and areas of high biodiversity value.			
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14. Interactions with wildlife must not produce adverse effects on the viability of populations in the wild; and any disturbance of natural ecosystems is minimized, rehabilitated, and there is a compensatory contribution to conservation management. Fully implemented Partially implemented Not implemented, a priority to address Not applicable Not applicable Not allowed If applicable, please provide a short description of your efforts:	0	Not allowed			
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Section 5: Short Answer Questions

1. Please describe the steps you have you taken to incorporate sustainability practices into your business' management and operations. (Example: implementing a sustainabil management system, establishing a Green/Sustainability Team at the office, rewarding employees for using alternate transportation.)					
2. Please describe the practices your business or organization has adopted to either					
maximize your positive social and economic impact or minimize your negative impact.					
(Example: supporting community development efforts, local schools, improving overall					
health of the community that you live and work in.)					
▼					
3. Please describe how your organization or business maximizes the benefits of cultural					
heritage and minimizing negative impacts. (Example: promoting local cultural history in					
some form of your branding, locally sourced art or locally made materials, utilizing locally grown native food crops.)					

Travel Oregon's Sustainable Business Challenge						
4. Please describe how your business maximizes the benefits to t	the environment and					
minimizes negative impacts. (Example: utilizing a carbon off-setti	ing system,					
composting/recycling in the workplace, setting up systems to eliminate or reduce waste,						
infrastructural improvements that limit resource consumption – energy efficient light						
bulbs, low-flow shower heads, efficient dishwashers/washer machines, environment						
friendly cleaning supplies.)						
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5. If there is anything more you would like to share regarding you	r organization or					
businesses sustainability efforts or any challenges your business	s, or organization is					
facing regarding implementing sustainable business practices, pl	ease share here.					
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Please continue on to the next section: Demonstrating How You Communicate Your Sustainable Practices with your Customers, by hitting						
the "Next" button below.						