

Organizational Design & Strategic PI

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DESTINATION



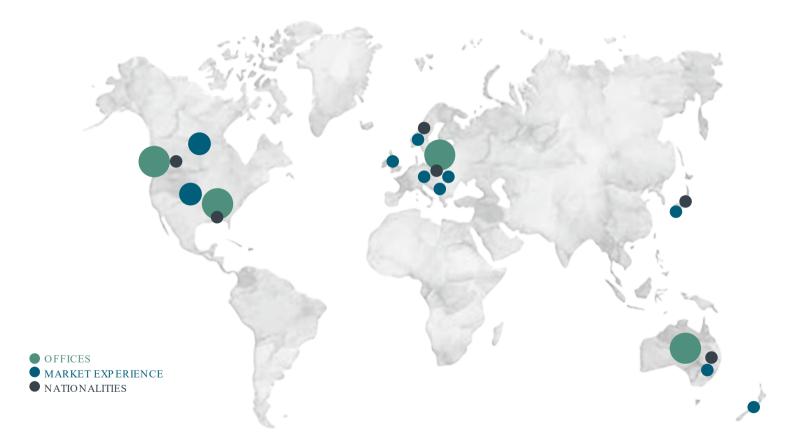
RODNEY PAYNE PARTNER & CEO



FRANK CUYPERS SENIOR STRATEGIST

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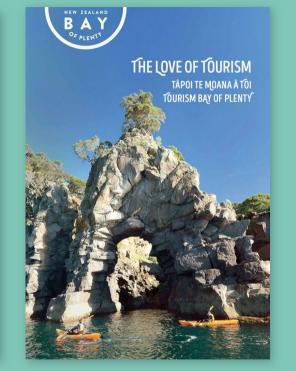








Copenhagen



Bay of Plenty



Europe



SHANNON LANDRETH CLIENT STRATEGIST



FRANK CUYPERS SENIOR STRATEGIST

H K IN



WILLIAM BAKKER CHIEF STRATEGIST & PARTNER



SARAH PRUD'HOMME SENIOR STRATEGIST

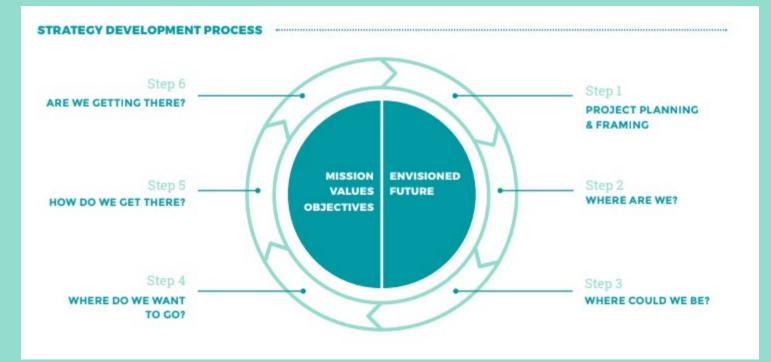


DAVID ARCHER MARKETING MANAGER



MARK PROUDFOOT

OUR PROCESS



PHASE 1: The Rebuild Plan

February - May

- Document review & desktop research
- Review of project approach & goals with entire organization
- Discovery workshop with Travel Oregon team members
- Support and guidance on the March Oregon Tourism Engagement Sessions
- Distill into clear learnings and formulate framework for the Rebuild Plan to present back to Travel Oregon for alignment
- Present the draft Rebuild Plan to Travel Oregon and gain input and apply feedback as required

PHASE 2: Transform ational Strategy

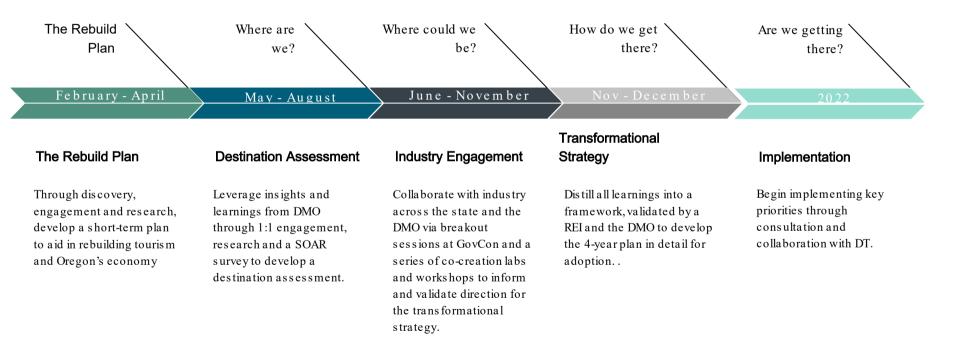
- Conduct interviews with each member of the organization (46) and selected industry stakeholders
- Develop and deploy a SOAR survey
- Complete a Destinations Assessment
- Present a keynote about the 'future of tourism' at GovCon 2021 and co -lead breakout sessions with Travel Oregon
- Conduct ten co -creation labs with key industry stakeholders and special interest groups across the state of Oregon including a workshop with Travel Oregon
- Complete a Racial Equity Impact assessment in collaboration with the DEI Taskforce and REI consultant
- Distill all insights and learnings to inform and validate the transformational strategy for adoption

May - December

PHASE 3: Implementation

- Regroup to discuss next steps and action plan to implement organizational change plan, including assigning roles and responsibilities
- Collaborate together on key priorities and actions to drive the implementation of the organizational change plan forward through ongoing working sessions and consultation

PROJECT PLAN



Q&A

THANK YOU The end (or, the beginning)



Oregon Tourism Engagement Sessions *(virtual)*

- March 15, 10-11:30 a.m.- Southern Oregon
- March 16, 9:30-11 a.m.– Central Oregon
- March 16, 2-3:30 p.m. Hood/Gorge
- March 18, 3:30-5 p.m. Willamette Valley
- March 30, 9 10:30 a.m. Eastern Oregon
- March 30, 3:30-5 p.m Oregon Coast
- TBA Portland

REGISTRATION REQUIRED:

www.industry.traveloregon.com

/opportunities/events

