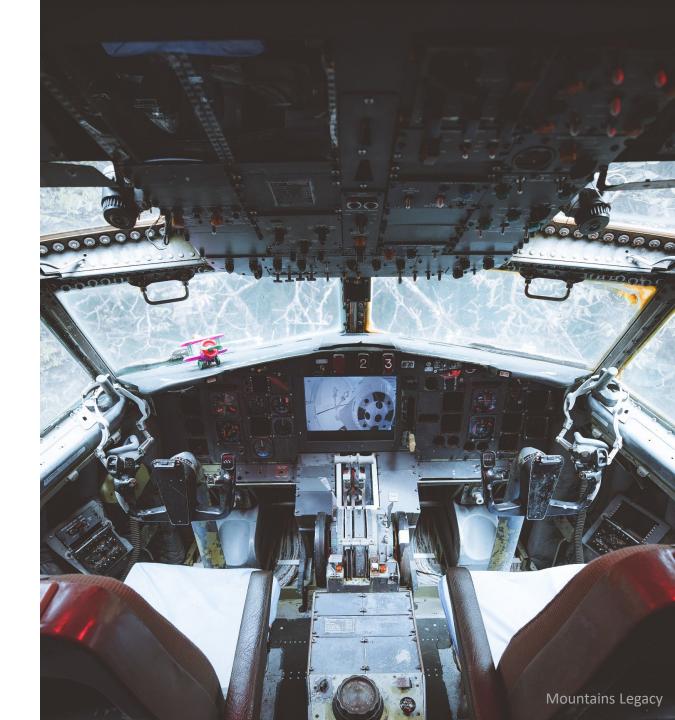


MARKETING KPIs

OVERVIEW KPI REVIEW PROCESS

- Review of past performance
- Evaluation of current KPIs
- Goal setting KPIs
- New DEI KPIs



MARKETING KPIs FY 2020-21 RESULTS

KPI 1: NET GROWTH OF TOTAL EMAIL SUBSCRIBERS

GOAL: Total list size of 125,982 by 6/30/21 (3.3% increase over LY)

RESULT: 133,412 total subscribers, (5.8% over goal)

GOAL ACHIEVED: YES

KPI 2: TOTAL GUIDE ORDERS

GOAL: 43,044 guide orders by 6/30/21 (2% increase over LY)

RESULT: 52,441 guides orders (24.3% over goal)

GOAL ACHIEVED: YES

KPI 3: # OF REACTIVE & PROACTIVE PITCHES

GOAL: Baseline year

RESULT: 197 proactive; 47 reactive

KPI 4: NUMBER OF STORIES - CONSUMER

GOAL: 182 stories by 6/30/21 (even with LY)

RESULT: 148 stories, (18.6% below goal)

GOAL ACHIEVED: NO

KPI 5: TOTAL CIRCULATION - CONSUMER

GOAL: Total circulation of 889M by 6/30/21 (even with LY)

RESULT: Total circulation of 868M, (2.4% below goal)

GOAL ACHIEVED: NO

KPI 6: WEBSITE SESSIONS

GOAL: 4.9 million sessions by 6/30/21 (35.2% increase over LY)

RESULT: 6.7 million sessions!

GOAL ACHIEVED: YES

KPI 7: SOCIAL ENGAGEMENT

GOAL : Facebook at 0.38% (even with LY), Instagram at 6% (even with LY) and Twitter at 3% (even with LY)

RESULT: Facebook (0.58%), Instagram (6.41%); Twitter (2.65%)

GOAL ACHIEVED: YES

MARKETING KPIs FY21-22

GUIDE AND EMAIL KPIs

KPI: Total guide orders Goal: 44,290 guide orders by 6/30/22 (5% increase over LY)

KPI: Net growth of total consumer email subscribers Goal: total list size of 139,949 by 6/30/22 (4.9% increase over LY)

PUBLIC RELATIONS KPIs

KPI: Number of stories – Consumer Goal: 155 stories by 6/30/22 (4.7% increase over LY) KPI: Circulation – Consumer Goal: circulation of 755 million by 6/30/22 (14.8% increase over LY) **KPI:** Consumer Story Score Goal: Average of 8.5 by 6/30/21 (6.2% increase over LY) KPI: PR Consumer: Number of proactive media pitches Goal: 276 total pitches by 6/30/21 (baseline year)

WEBSITE AND SOCIAL KPIs

KPI: Website sessions

Goal: 7.9 million sessions by 6/30/22 (18% increase over LY)

KPI: Social engagement

Goal: Facebook at 0.65% (12% increase over LY), Instagram at 7.1% (10.7% increase over LY) Diversity, Equity and Inclusion (DEI) KPIs

OVERVIEW DEI KPI PROCESS

- Commitment to our Equity Statement
- Evaluation of external market
- Review Panel
- Metrics Framework
 - 1. Impressions
 - 2. Representation in ads
 - 3. Representation is FAM trips
 - 4. Media pitches
 - 5. Inclusion in creative process
 - 6. Representation in content



Rebuild Plan KPIs

KPI 1: Socio-economic Recovery COMPOSITE TRAVEL IMPACT INDICATOR

VISITOR SPENDING

EMPLOYMENT

TAX REVENUE (State & Local)



KPI 2: Resident Sentiment

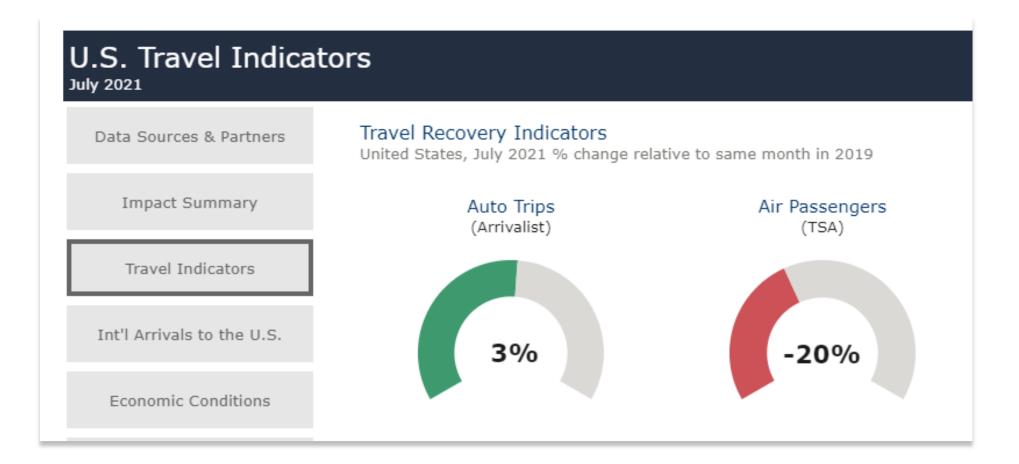
PERCEPTION OF TOURISM IMPACTS & SUPPORT FOR TOURISM

KPI 3: Visitor Sentiment

SATISFACTION & NET PROMOTER SCORE



DATA VISUALIZATION AND REPORTING



Thank you

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