

OREGON TOURISM COMMISSION EXECUTIVE DIRECTOR SEARCH SUBCOMMITTEE SPECIAL MEETING

April 17, 2026
Virtual Meeting

The meeting recording can be accessed on our [YouTube Channel](#).

Tourism Commissioners present included: Chair Greg Willitts, Vice Chair Patel, and Commissioners Lucinda DiNovo, David Gremmels, and Travis Hill.

Welcome and Introductions

Chair Willitts opens the meeting at 2:04 p.m. and welcomes everyone to the April 17, 2026, Oregon Tourism Commission's Executive Director Search Subcommittee special meeting.

Chair Willitts thanks everyone for joining virtually, noting the agenda can be found on the Travel Oregon Industry website.

Chair Willitts states that in holding a meeting today, all Public Meeting notice requirements required by state law were met.

The members of the Oregon Tourism Commission Executive Director Search Subcommittee introduce themselves.

Department of Justice representative Sylvia Cramond and representatives from executive search firm Heidrick & Struggles, also join the meeting and introduce themselves.

Chair Remarks

Chair Willitts shares the significant work of the subcommittee members and executive search firm Heidrick & Struggles to get to this point. Valuable trainings and insights from state-required education, Oregon Government Ethics Commission, Department of Justice and internal human resources have all contributed to equipping the Commissioners with the knowledge and framework to conduct a fair, transparent and legally sound process.

Search Subcommittee Action

Vice Chair Patel shares that the subcommittee met in Executive Session earlier pursuant to ORS 192.660(2)(a) to consider the employment of a public officer, employee, staff member or individual agent. No decision or action was made in executive session.

Vice Chair Patel asks for any discussion.

Vice Chair Patel states that after careful review of candidates and application of veteran's preference and other applicable law, he asks for a motion to invite the following candidates to the first round of interviews:

- Monique Cardwell
- Kevney Dugan
- Karmen Fore
- Robert Ghim
- David J. Haaf
- Petra Hackworth
- Leah Craft Horner
- Ciara Pressler
- Harold Lampley
- Mathew D. Pritchard
- Jon Rucker
- Stacey Shaw
- Kate Sinner
- Kevin Wright

Commissioner Gremmels moves the motion and Commissioner DiNovo seconds the motion.

A roll call vote is taken given the virtual nature of the meeting:

Commissioner DiNovo votes in favor.

Commissioner Gremmels votes in favor.

Commissioner Hill votes in favor.

Chair Willitts votes in favor.

Vice Chair Patel votes in favor.

The motion is approved and the stated candidates will be invited to interview with the subcommittee.

Vice Chair Patel shares that the subcommittee will hold executive sessions and public meeting in the coming weeks to continue the process. All executive sessions and meetings will be noticed according to state law.

Vice Chair Patel adjourns the meeting at 2:13 p.m.